

**VILLAGE OF WEBBERVILLE**  
RESOLUTION NO. 2014-14  
(Enacted November 12, 2014)

**RESOLUTION OF DETERMINATION REGARDING  
THE EMPLOYMENT STATUS OF DPW LABORER  
JOHN TEAGUE**

WHEREAS, the Village of Webberville operates a Department of Public Works (DPW) and employs a DPW Supervisor and at least one labor from time to time;

WHEREAS, John Teague was a DPW laborer from April 15, 2003 through April 21, 2014 when he went off work on a doctor's orders resulting from a non-work related disability;

WHEREAS, at a Village of Webberville meeting on May 13, 2014, John Teague reported to the Board that the disability was related to an old injury and was not work related;

WHEREAS, John Teague turned in his Village keys and cell phone on May 13, 2014 to the Village Clerk;

WHEREAS, John Teague was off work continuously for over six-months through October 27, 2014, when he presented a doctor's note clearing him to return to work and requested his old job back as a DPW Laborer;

WHEREAS, per Village policy, John Teague was sent for a Village funded drug screen for which the Village has received the satisfactory results as of November 10, 2014.

WHEREAS, the Village President has reviewed the work schedules of the current DPW employees, the Village's needs and budget limitations, and has determined there is no work currently available to re-employ John Teague as a DPW Laborer for the Village of Webberville.

WHEREAS, the Village President recommends to the Village Council that John Teague be placed on indefinite layoff status with the Village of Webberville, pursuant to Section 2.12 of the Village of Webberville Personnel Policies Manual, effective immediately.

THEREFORE IT IS RESOLVED that John Teague is placed on layoff status with the Village of Webberville for an indefinite period of time effective November 12, 2014 and is provided with any pertinent benefits information by the Village Clerk within one (1) week. Any future recall will be based upon the Village's needs, employment history, performance and job qualifications and abilities as determined by the Village, all pursuant to Section 2.12 of the Village of Webberville Personnel Policies Manual.

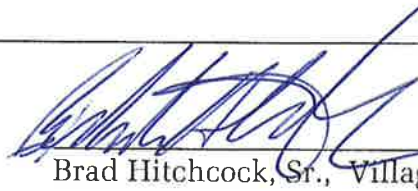
Moved By: Ackerman

Seconded By: Lewis

YEAS: Ackerman, Berger, Lewis, Oesterle, Hitchcock

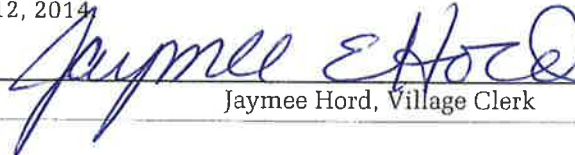
NAYS: -0-

ABSENT: -0-



Brad Hitchcock, Sr., Village President

I certify that the above is a true copy of Resolution No. 2014-14 adopted by the Village Council at its meeting held on November 12, 2014.



Jaymee Hord, Village Clerk

RESOLUTION OF DETERMINATION REGARDING THE  
EMPLOYMENT STATUS OF DPW LABORER JOHN TEAGUE  
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